

## Young Professionals Commission Charge & Guidelines

**Purpose:** To assist the New York Credit Union Association in fulfilling its mission of advocating, educating, uniting and supporting the interests of all credit unions statewide.

**Focus:** To develop strategies and practices that engage young professionals in Association initiatives and create leadership development opportunities for young credit union professionals.

### **Commission Member Responsibilities:**

- Members will work to ensure the sustainability and growth of the credit union movement in New York State and beyond.
- Members will have a strong interest in supporting and participating in credit union advocacy, outreach and education initiatives.
- Members will participate in virtual meetings and attend at least three annual in-person meetings, including State GAC, the annual Convention, and the YPC Fall Planning and YP Conference. Members will also participate in Chapter events as warranted.
- Members will commit to actively on one of the following Commission teams: Advocacy, Engagement or Fundraising.
- Members will support and participate in fulfilling the annual goals of the Commission, which will be decided annually.

**Composition:** The Commission is composed of a maximum of 21 credit union young professionals (ages 39 or younger) from Association-member credit unions. Member credit unions may have up to one Commission member at any one time. Candidates are nominated by the credit union CEO and appointed by the Association CEO.

**Leadership:** The Commission will be led by the following officers, elected by fellow members of the Commission: Chair, Vice Chair, Secretary, and Communications Officer. Officers will serve one-year terms, which commence January 1. Additionally, the Association's CEO will appoint a Staff Liaison to the Commission.

**Term of Service:** Members are appointed to staggered two-year terms and may serve up to two terms. Effective January 1 of 2027, terms will begin on January 1. Current members of the Commission will be granted extensions of their terms through December 31 of their final year on the Commission in order to maintain a full Commission. Members may be removed by the appointing authority at any time. Open seats may be filled at any time. If a Commission member leaves their credit union for another credit union, they must receive approval from their new credit union to continue their term. Additionally, each Chapter is requested to encourage at least one of their member credit unions to nominate an individual to serve on the Commission.

**Meetings:** The Commission will hold at least three in-person meetings per year including State GAC, Fall Planning, and its Annual Meeting held at Convention. Virtual meetings and additional in-person meetings may be scheduled at the discretion of the Chair and the Staff Liaison. A majority of the members of the Commission will constitute a quorum. The Chair will preside when present over all meetings of the Commission.

\* Any changes to this document must be approved by the Association's Board of Directors